

Where will PM/BA Professionals Come From?

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- Demographic concerns as baby-boomers begin leaving the workforce
- Fewer computer science and engineering graduates for Canadian universities
- Today's leaders need to focus on succession planning within all disciplines but particularly the PM and BA, where a defined education/career path may not exist

- Project Time Articles by Robert K Wysocki:
 - Is it Time for the BA and the PM to Get Hitched? – June 17, 2008
 - Effective Requirements Gathering and Management Need the Skills of Both the BA and PM – July 3, 2008
 - An Examination of BA and PM Skills Profiles – July 16, 2008
 - A First Pass at Defining the BA/PM Position Family – August 5, 2008
 - A First Look under the Hood of the BA/PM Position Family – August 18, 2008
 - A Second Look under the Hood of the BA/PM Position Family – September 3, 2008
 - Where will BA/PM Professionals Come from? Next Steps – September 16, 2008

- Common skill sets (analysis, stakeholder management, communications)
- Natural career progression from BA to PM streams – can these job families or roles be linked together earlier in the process?

Questions:

- What is your organization doing around succession and development of PM's and BA's?
- Can you see a benefit in aligning the BA and PM roles?
- What roadblocks exist between this alignment?
- Would you encourage your organization or your colleagues to move in this direction?